

SETTLEMENT AGREEMENT

I. PARTIES

This settlement agreement is made and entered into by and between the Board of Social Work Examiners (Board) and Sarah Nieuwsma (Nieuwsma).

II. RECITALS

A. The Board is authorized pursuant to North Dakota Century Code (N.D.C.C.) ch. 43-41 to license and regulate the profession of social worker.

B. Nieuwsma was previously licensed to practice social worker in North Dakota by the Board.

C. N.D.C.C. § 43-41-10 authorizes the Board to suspend, revoke, or place on probationary status any license issued by the Board on proof at a hearing that the licensee has committed an act set forth in the law.

D. The Board found grounds to support allegations that, during the time she was licensed by the Board, Nieuwsma violated North Dakota Century Code (N.D.C.C.) § 43-41-10(1)(e), and the Code of Ethics, Standards 1.09(c) and 4.05(a) as adopted by the Board through North Dakota Administrative Code § 75.5-02-06.1-01. As a result, the Board decided to initiate a disciplinary action.

E. Nieuwsma acknowledges she has been informed and understands she has the right to seek the advice of legal counsel in this matter.

F. Nieuwsma acknowledges she has been informed and understands she has the right to a hearing and appeal pursuant to N.D.C.C. ch. 43-41 and N.D.C.C. ch. 28-32 prior to any adverse action being taken against her license.

III. AGREEMENT

The Board and Nieuwsma agree to resolve this matter as follows:

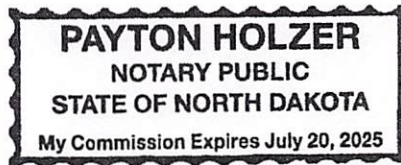
1. Nieuwsma waives her right to an administrative hearing and appeal that are set forth in N.D.C.C. ch. 43-41 and ch. 28-32.
2. Nieuwsma's license is retroactively suspended.
3. There are no covenants, promises, undertakings, or understandings outside this Agreement other than those herein specifically set forth.
4. This Agreement shall be governed by the substantive laws of the State of North Dakota without regard to conflict of law principles.

Dated this 2nd day of March, 2022.

Sarah Nieuwsma
 Sarah Nieuwsma

State of North Dakota
 County of Emmons

Subscribed and affirmed to before me this 2nd day of March, 2022.



Payton Holzer
 Notary Public

Dated this 17th day of March, 2022.

BOARD OF SOCIAL WORK EXAMINERS

By: Holly Hammarsten LBSW
 Holly Hammarsten
 Its President