

## SETTLEMENT AGREEMENT

### I. PARTIES

This settlement agreement is made and entered into by and between the Board of Social Work Examiners (Board) and Dean Beck (Beck).

### II. RECITALS

A. The Board is authorized pursuant to North Dakota Century Code (N.D.C.C.) ch. 43-41 to license and regulate the profession of social worker.

B. Beck is licensed to practice social work in North Dakota by the Board.

C. N.D.C.C. § 43-41-10 authorizes the Board to suspend, revoke, or place on probationary status any license issued by the Board on proof at a hearing that the licensee has committed an act set forth in the law.

D. The Board found grounds to support allegations that Beck violated North N.D.C.C. § 43-41-10(1)(e) and North Dakota Administrative Code § 75.5-02-06.1-04(4), and decided to initiate a disciplinary action.

E. Beck acknowledges he has been informed and understands he has the right to seek the advice of legal counsel in this matter.

F. Beck acknowledges he has been informed and understands he has the right to a hearing and appeal pursuant to N.D.C.C. ch. 43-41 and N.D.C.C. ch. 28-32 prior to any adverse action being taken against his license.

### III. AGREEMENT

The Board and Beck agree to resolve this matter as follows:

1. ~~Beck~~  
~~McCarty~~  
DMB waives his right to an administrative hearing and appeal that are set forth in N.D.C.C. ch. 43-41 and ch. 28-32.

2. Beck's license to practice social work is placed on probation for a period of no less than six months. As conditions of probation Beck shall:
  - a. Not engage in the practice of social work;
  - b. Obtain an assessment from his treating professional regarding substance abuse and recovery, and confirming his substance abuse and mental health difficulty no longer interferes with this professional judgement or performance
  - c. Sign releases granting Beck's treating professionals permission to send any health care records directly to the Board;
  - b. Review the laws, rules, and code of ethics related to the practice of social work.
  - c. At six months following his execution of this agreement, provide a written statement to the Board that sets forth how Beck's treatment has progressed, the harm that can be caused by the ethical lapses of the type Beck engaged in, and safeguards he will put in place to help ensure similar transgressions do not occur in the future.
3. Beck shall comply with all laws and rules related to the practice of social worker.
4. The Board will determine if Beck fulfills the terms of this Agreement. If Beck fails to fulfill the terms of this Agreement, the Board may take further disciplinary action against his license without a hearing or appeal.

- 5. There are no covenants, promises, undertakings, or understandings outside this Agreement other than those herein specifically set forth.
- 6. This Agreement shall be governed by the substantive laws of the State of North Dakota without regard to conflict of law principles.

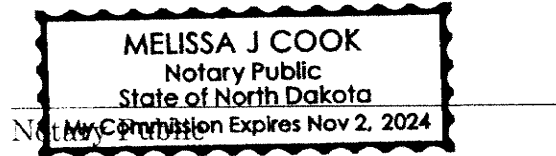
Dated this 14 day of December, 2020.



Dean Beck

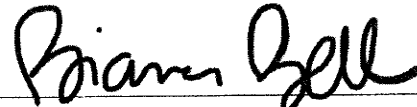
State of North Dakota  
County of Burleigh

Subscribed and affirmed to before me  
this 14 day of December, 2020.



Dated this 12 day of February, ~~2020~~ <sup>2021</sup> 13 <sup>Bell</sup>.

BOARD OF SOCIAL WORK EXAMINERS

By:   
Bianca Bell  
Its President