

STATE OF NORTH DAKOTA
STATE BOARD OF SOCIAL WORK EXAMINERS

In the Matter of the License to)
Practice Social Work of:)
Jordan Herbel) **ORDER**
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The North Dakota State Board of Social Work Examiners (“Board”) is authorized pursuant to N.D.C.C. ch. 43-41 to license and regulate the profession of social work. N.D.C.C. § 43-41-10 authorizes the Board to suspend, revoke, or place on probationary status any license issued by the Board upon proof at a hearing that the holder of the license has violated the statutes, rules, or code of ethics adopted by the Board.

Jordan Herbel (“Herbel”) is the holder of a license to practice social work in the state of North Dakota. The Board determined there were grounds to support a complaint alleging Herbel violated N.D. Century Code § 43-41-10(2) and decided to initiate a disciplinary action. On April 12, 2017, the Board and Herbel mutually executed and entered into a Settlement Agreement providing:

1. Herbel’s North Dakota license to practice social work will be placed on probation for five years from the date the Settlement Agreement was fully executed. See Paragraph 2 of the Settlement Agreement.
2. Herbel agrees to submit to random drug screening at her expense or her employer’s expense for a period of five years from the date this Settlement Agreement is fully executed by a screening company or

service approved by the Board and shall allow the screening company or service to release and provide all regular reports to the Board. Failure to successfully complete a drug screen or a failed drug screen may result in further disciplinary action against Herbel's license to practice social work. Herbel waives her right to an administrative hearing and appeal should this occur. See Paragraph 3 of the Settlement Agreement.

At its meeting on November 7, 2017, the Board concluded that Herbel has failed to comply with paragraph 3 of the Settlement Agreement and determined to issue the following Order.

IT IS ORDERED that Jordan Herbel's license to practice social work is immediately suspended. During this suspension, Herbel:

1. Shall submit all documentation indicating any efforts to comply with paragraph 3 of the Settlement Agreement.
2. Contact the Board to arrange her in-person attendance at a meeting of the Board. At that meeting Herbel shall be prepared to respond to questions from the Board related to her understanding of the law, rules, and code of ethics that apply to social work, notably N.D.C.C. § 43-41-10(2) and how her conduct resulted in a violation of that statute; respond to questions from the Board related to her failure to comply with the Settlement Agreement; and provide the Board with sufficient assurance that Herbel will implement steps that will result in her compliance with the applicable statutes, rules, ethics code, and Settlement Agreement.

To the extent Herbel meets the Board's expectations related to this Order, the Board may exercise its discretion to modify the terms of Herbel's discipline and this suspension.

Dated this 28th day of November, 2017

NORTH DAKOTA STATE BOARD
OF SOCIAL WORK EXAMINERS

By: Heidi Nieuwsma, Chair
Heidi Nieuwsma, Chair