

SETTLEMENT AGREEMENT

A. PARTIES

This Settlement Agreement is made by the North Dakota Board of Social Work Examiners ("Board") and Jane Johnson ("Johnson").

B. RECITALS

The Board is authorized pursuant to North Dakota Century Code (N.D.C.C.) ch. 43-41 to license and regulate the profession of social work.

N.D.C.C. § 43-41-10 authorizes the Board to suspend, revoke, or place on probationary status any license issued by the Board on proof at a hearing that the licensed person has committed an act set forth in the law.

Johnson is licensed to practice social work in North Dakota by the Board.

The Board found grounds to support allegations Johnson violated N.D.C.C. § 43-41-10(4) and (5) and North Dakota Administrative Code § 75.5-02-06.1-03(5) and decided to initiate a disciplinary action.

Johnson acknowledges she has been informed and understands she has the right to seek the advice of legal counsel in this matter.

Johnson acknowledges she has been informed and understands she has the right to a hearing and appeal pursuant to N.D.C.C. § 43-41-10 and N.D.C.C. ch. 28-32 prior to any adverse action being taken against her license.

C. AGREEMENT

The Board and Johnson agree to resolve this matter as follows:

1. Johnson waives her right to an administrative hearing and appeal pursuant to N.D.C.C. ch. 43-41 and ch. 28-32.
2. Johnson's license to practice social work in North Dakota will be on probation for a period of no less than one year from the date this Agreement is fully executed.
3. As conditions of this probation:
 - a. Johnson shall provide the Board with proof of successful completion of ten (10) hours of continuing education related to ethics and the confidentiality of records. The expense of the continuing education will be paid by Johnson. The continuing education may not be used to satisfy the continuing education required by N.D.A.C. § 75.5-02-03-07.
 - b. Johnson shall attend, in-person, two regular meetings of the Board.
 - c. Johnson shall comply with all laws and rules relating to the practice of social work.
 - d. Without a hearing or appeal pursuant to N.D.C.C. ch. 43-41 or N.D.C.C. ch. 28-32, the Board will determine if Johnson fulfills the terms of this Agreement. If Johnson fails to fulfill the terms of this Agreement, the Board may take further disciplinary action against her license without a hearing or appeal pursuant to N.D.C.C. ch. 43-41 or N.D.C.C. ch. 28-32.

4. There are no covenants, promises, undertakings, or understandings outside this Agreement other than those herein specifically set forth.
5. This Agreement shall be governed by the substantive laws of the State of North Dakota without regard to conflict of law principles.

Dated this 8th day of September, 2017.

Jane Johnson, LICSW
Jane Johnson, LICSW

State of Minnesota

County of Clay

Subscribed and affirmed to before me
this 8 day of September, 2017.

Christopher Michael Astrup
Notary Public



Dated this 8 day of September, 2017.

NORTH DAKOTA BOARD OF
SOCIAL WORK EXAMINERS

Heidi Nieuwsma, Chair
Heidi Nieuwsma
Chair