

## SETTLEMENT AGREEMENT

### **A. PARTIES**

This Settlement Agreement is made by the North Dakota Board of Social Work Examiners ("Board") and Linda Harmon ("Harmon").

### **B. RECITALS**

The Board is authorized pursuant to North Dakota Century Code (N.D.C.C.) ch. 43-41 to license and regulate the profession of social work.

N.D.C.C. § 43-41-10 authorizes the Board to suspend, revoke, or place on probationary status any license issued by the Board on proof at a hearing that the licensed person has committed an act set forth in the law.

Harmon is licensed to practice social work in North Dakota by the Board.

The Board found grounds to support allegations Harmon violated North Dakota Century Code (N.D.C.C.) § 43-41-10(4) and (5), and North Dakota Administrative Code §§ 75.5-02-06.1-01(12) and 75.5-02-06.1-02(1), and decided to initiate a disciplinary action.

Harmon acknowledges she has been informed and understands she has the right to seek the advice of legal counsel in this matter.

Harmon acknowledges she has been informed and understands she has the right to a hearing and appeal pursuant to N.D.C.C. § 43-41-10 and N.D.C.C. ch. 28-32 prior to any adverse action being taken against her license.

### **C. AGREEMENT**

The Board and Harmon agree to resolve this matter as follows:

1. Harmon waives her right to an administrative hearing and appeal pursuant to N.D.C.C. ch. 43-41 and ch. 28-32.
2. Harmon's license to practice social work in North Dakota is placed on probation for a period of no less than one year from the date this Agreement is fully executed.
3. As conditions of this probation:
  - a. Harmon shall provide the Board with proof of successful completion of five (5) hours of continuing education courses related to communications and documentation. Documentation describing the continuing education courses must be submitted to the Board and pre-approved by a designated Board member before Harmon attends the continuing education courses. The expense of the continuing education courses will be paid by Harmon. The continuing education courses may not be used to satisfy the continuing education required by N.D.A.C. § 75.5-02-03-07.
  - b. Harmon shall comply with all laws and rules relating to the practice of social work.
  - d. Without a hearing or appeal pursuant to N.D.C.C. ch. 43-41 or N.D.C.C. ch. 28-32, the Board will determine if Harmon fulfills the terms of this Agreement. If Harmon fails to fulfill the terms of this Agreement, the Board may take further disciplinary action against her license without a hearing or appeal pursuant to N.D.C.C. ch. 43-41 or N.D.C.C. ch. 28-32.

4. There are no covenants, promises, undertakings, or understandings outside this Agreement other than those herein specifically set forth.
5. This Agreement shall be governed by the substantive laws of the State of North Dakota without regard to conflict of law principles.

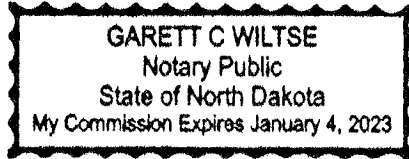
Dated this 14 day of Sept, 2017.

Linda Harmon, LSW  
Linda Harmon, LSW

State of ND  
County of Grand Forks

Subscribed and affirmed to before me  
this 14<sup>th</sup> day of September, 2017.

[Signature]  
Notary Public



Dated this 14 day of Sept, 2017.

NORTH DAKOTA BOARD OF  
SOCIAL WORK EXAMINERS

[Signature] Chair  
Heidi Nieuwsma  
Chair