## SETTLEMENT AGREEMENT

## A. PARTIES

This Settlement Agreement is made by the North Dakota Board of Social Work Examiners ("Board") and Hannah Erickson ("Erickson").

## B. RECITALS

The Board is authorized pursuant to North Dakota Century Code (N.D.C.C.) ch. 43-41 to license and regulate the profession of social work.

N.D.C.C. § 43-41-10 authorizes the Board to suspend, revoke, or place on probationary status any license issued by the Board on proof at a hearing that the licensed person has committed an act set forth in the law.

Erickson is licensed to practice social work in North Dakota by the Board.

The Board found grounds to support allegations Erickson violated North Dakota Century Code (N.D.C.C.) §§ 43-41-03 and 43-41-04(1) and decided to initiate a disciplinary action.

Erickson acknowledges she has been informed and understands she has the right to seek the advice of legal counsel in this matter.

Erickson acknowledges she has been informed and understands she has the right to a hearing and appeal pursuant to N.D.C.C. § 43-41-10 and N.D.C.C. ch. 28-32 prior to any adverse action being taken against her license.

## C. AGREEMENT

The Board and Erickson agree to resolve this matter as follows:

- 1. Erickson waives her right to an administrative hearing and appeal.
- 2. Erickson agrees to complete ten ethics hours of continuing education approved by the Board in addition to the regular continuing education hours requirement within one year of the date this agreement is fully executed.
- 3. Erickson agrees that she will not violate N.D.C.C. §§ 43-41-03 and 43-41-04(1), and that if Erickson violates N.D.C.C. §§ 43-41-03 and 43-41-04(1) again, Erickson will be subject to disciplinary action by the Board at its discretion without an administrative hearing or appeal. Erickson expressly waives her right to an administrative hearing and appeal should this occur. On any given complaint brought to the Board's attention against Erickson for a violation of N.D.C.C. § 43-28-18, the Board must provide

Erickson with the complaint and any corresponding documentation the Board receives, and provide Erickson with an opportunity to respond to the complaint. The Board must consider Erickson's response and any information Erickson provides to the Board before the Board makes its final decision regarding discipline. The Board may dismiss the complaint if the Board decides the complaint is not warranted. Any decision of the Board to impose discipline on the complaint under this agreement may still be appealed to the District Court of Burleigh County under N.D.C.C. § 28-32-42.

- 4. There are no covenants, promises, undertakings, or understandings outside this Agreement other than as herein specifically set forth.
- 5. This Agreement shall be governed by the substantive laws of the State of North Dakota without regards to conflicts of law principles.

Dated this 2/ day of October	, 2016.
	He LSD
	Hannah Erickson, LSW

State of North Dahota

County of Cass

Subscribed and affirmed to before me this 21<sup>st</sup> day of October , 2016.

Notary Public

SUSAN OLERUD BOREEN
Notary Public
State of North Dakota
My Commission Expires Aug. 8, 2019

Dated this 15<sup>M</sup> day of Jovember, 2016.

NORTH DAKOTA BOARD OF SOCIAL WORK EXAMINERS

Heidi Nieuwsma

Chair